

PROPOSED DOCKET

AND

HANDBOOK

ONE HUNDRED AND TWENTY-FIRST STATED MEETING

NORTHEAST GEORGIA PRESBYTERY

MAY 21, 2024

HOSTED BY
OCONEE PRESBYTERIAN CHURCH
2601 HOG MOUNTAIN ROAD
WATKINSVILLE, GA



April 23, 2024

Dear Friends,

On behalf of the entire congregation of Oconee Presbyterian Church, I want to say how happy we are to host the 121st meeting of the Northeast Georgia Presbytery and to welcome our sisters and brothers throughout the presbytery to our church campus on Tuesday, May 21, 2024.

The members of OPC are a loving family of faith that truly believes its mission is to:

Invite in all people to constantly discover the love and Grace of Jesus Christ.

Build up one another in the fellowship of the Holy Spirit, encouraging everyone to discern & use their gifts.

Send out empowered disciples to our community and the world to share God's love in Word and deed, and to relieve suffering in Christ's name.

This has been our mission statement and sense of purpose for the more than 24 years of our ministry and service in Oconee County and the greater Athens area. The DNA of this congregation includes a strong emphasis on missions, and we have always strived to commit as much as 10% of our annual budget toward our mission partners and ministry initiatives. As such, we are a Matthew 25 Church with signs of our outreach evident from the moment you drive onto the property, including a "Little Free Pantry" and our community garden.

In fact, we **invite you to help us keep out "Little Free Pantry" stocked** this summer, when schools are out for summer break, and food insecurity rises due to students not being able to rely upon the breakfast and lunch meals they can get when schools are in session. *Here's the ask*—when you come to the meeting, we encourage you to bring a variety of nonperishable food items (nothing home cooked):

- Proteins—tuna, canned chicken, etc.
- Soups—all kinds, especially anything with protein (chicken, beef, pork, beef stew, hearty soups, etc.)
- Canned veggies and fruit
- Boxed breakfast items—cereal, oatmeal, fruit & nut bars
- Even pastas, flour, instant potatoes, dry milk, etc.

The church's address is 2601 Hog Mountain Road, Watkinsville, GA 30677, and it is located just down the road from Oconee County High School and the Oconee County Civic Center. There is only one driveway in and out of the property, with parking spaces along both sides and in the back of the sole church building. OPC members will be available to welcome you and direct you to available parking as needed.

Registration will be set up in our narthex, which is accessible through all three building entrances. Childcare will be available in our nursery.

The public Wi-Fi network is OPC_Guest and the password is opcguest (all one word, all lowercase).

We are grateful for the opportunity to open our doors and welcome everyone to our church. Prayers abound for safe travels to our campus on Tuesday, May 21.

In Christ,

A handwritten signature in cursive script that reads "Steven Barnes". The signature is written in black ink on a white background.

Rev. Steven Barnes, Pastor

*2601 Hog Mountain Rd., P.O. Box 1377
Watkinsville, GA 30677
706-769-4514
www.opcusa.org*

Northeast Georgia Presbytery
121st Stated Meeting
May 21, 2024 - 9:30 a.m.
at Oconee Presbyterian Church, Watkinsville, GA

Call to Order and Opening Prayer	Elder Marc Galvin, Moderator
Welcome	Rev. Steven Barnes
Seating of First-time Commissioners, Corresponding Members, and Introduction of Visitors	Moderator Galvin
Declaration of Quorum (In Northeast Georgia Presbytery, a quorum is established when there are no less than three ministers of Word and Sacrament who are members of Presbytery, along with at least three ruling elder commissioners from different congregations.)	Rev. Ed Rees, Stated Clerk
Approval of Docket	Moderator Galvin
Approval of Consent Agenda Minutes of Presbytery Meeting, February 2024 Committee on Ministry: Report on Clergy Salary Standards Review Church Property Commission Report	
Greetings from the Synod of South Atlantic	Elder Valerie Young Synod Executive & Stated Clerk
Commissioning of General Assembly Commissioners Elder Joyce Dejoie; Rev. Matt Henderson; YAAD Parker Stribling	
Words of Scripture We, who are many, are one body in Christ, And individually we are members one of another. We have gifts that differ according to the grace given to us: Prophecy, in proportion to faith; Ministry, in ministering; The teacher, in teaching; The exhorter, in exhorting; The giver, in generosity; The leader, in diligence; The compassionate, in cheerfulness. Lead a life worthy of the calling to which you have been called, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as we were called to the one hope of our calling, One Lord, one faith, one baptism, One God and Father of all, Who is above all and in all and through all.	Moderator Galvin

pp. 14-15
pg. 8

Northeast Georgia Presbytery is satisfied that Elder Joyce Dejoie, Rev. Matt Henderson, and Young Adult Advisory Delegate Parker Stribling have received preparation and instruction for particular service as determined by this Presbytery. In accordance with the Constitution of the Presbyterian Church (USA), we now commission Joyce Dejoie, Matt Henderson, and Parker Stribling for service in the wider church, to represent Northeast Georgia Presbytery at the 226th General Assembly of the PCUSA.

Constitutional Questions

Moderator Galvin

Do you trust in Jesus Christ as your Savior, acknowledge him Lord of all and head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

I do.

Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?

I do.

Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what scripture leads us to believe and do, and will you be instructed and led by those confession as you lead the people of God?

I do and I will.

Will you fulfill your commission in obedience to Jesus Christ, under the authority of Scripture, and will you be continually guided by our confessions?

I will.

Will you be governed by our church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit?

I will.

Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

I will.

Do you promise to further the peace, unity, and purity of the Church?

I do.

Will you pray for and seek to serve the people with energy, intelligence, imagination, and love? Will you be faithful in this commission, serving the people by proclaiming good news, teaching faith, and caring for the people, and in your ministry will you seek to show the love and justice of Jesus Christ?

I will, with God's help.

Prayer

Moderator Galvin

Almighty God, in every age you have chosen servants to speak your word and lead your loyal people. We thank you for Joyce Dejoie, Matt Henderson, and Parker Stribling, whom you have called to serve you in and for your Church. Give them gifts for the work of ministry. Fill them with your Holy Spirit, that they may have the same mind that was in Christ Jesus, and live as Christ's faithful disciples. Grant us courage and discipline, O Lord, to follow where your servants rightly lead us, that together we may declare your wonderful deeds, and show your love to the world, through Jesus Christ who is Lord of all. Amen.

Charge

Moderator Galvin

On behalf of Northeast Georgia Presbytery, I welcome you to this ministry. Whatever you do, in word or deed, do everything in the name of the Lord Jesus Christ, giving thanks to God through him.

Thanks be to God.

Stated Clerk's Report
Proposed Parity Allocation
Session Minutes Review
Report on Disciplinary Investigations
Rules for Debate

Rev. Rees

***CALL TO WORSHIP**

Rev. Steven Barnes

Blessed are the poor in spirit,
for theirs is the kingdom of heaven.
Blessed are the pure in heart,
for they will see God.
Blessed are we when we gather to hear God's Word,
for we will be nurtured and sustained.

***Hymn #623**

I've Got Peace like a River

PEACE LIKE A RIVER

CALL TO CONFESSION

Friends, nothing can be hidden from the Lord, the maker of heaven and earth, whose wisdom is endless and whose mercy is great. Trusting in God's grace, let us confess our sin together.

PRAYER OF CONFESSION

Surprising God, you have made foolish the wisdom of the world, teaching that the meek shall inherit the earth and heaven belongs to those who suffer for the sake of justice. But we cling to the values of this world, things that enhance our status but cheat our souls. We seek comfort in simple answers and easy outs. We disregard the marginalized and mock weakness, forgetting that Christ lifted up the lowly and made a home among the vulnerable. God of blessing, reorient our hearts, and renew our minds, so that we might act with justice, practice kindness, and - in all things - walk humbly with you. Amen.

DECLARATION OF FORGIVENESS

Sisters and brothers, our sins are forgiven by the faith of Christ, who chose love over hatred and forgiveness over blame.
Let us rejoice and be glad, for God's mercy is great. And let us live as God's forgiven children.
Alleluia! Amen.

PRAYER FOR ILLUMINATION

SCRIPTURE READING: Matthew 5:1-12

Presbyterian Village Athens Chapel Bells

SERMON: "Lions, Tigers, & Peacemakers, Oh My!"

Rev. Christin Johnson Norman

***HYMN #307**

God of Grace and God of Glory

CWM RHONDDA

***AFFIRMATION OF FAITH** *(adapted from The Confession of 1967)*

Rev. Peter Thornton

God's sovereign love is a mystery beyond the reach of the human mind. Human thought ascribes to God superlatives of power, wisdom, and goodness. But God reveals divine love in Jesus Christ by showing power in the form of a servant, wisdom in the folly of the cross, and goodness in receiving sinful men and women. The power of God's love in Christ to transform the world discloses that the Redeemer is the Lord and Creator who made all things to serve the purpose of God's love. Amen.

INVITATION TO GENEROUS GIVING

This morning's offering will go to Northeast Georgia Presbytery's Justice & Peacemaking Fund. Please make checks payable to Northeast Georgia Presbytery.

or donate online:



***HYMN # 540**

Farewell, Good Friends!

SHALOM CHAVERIM

***CHARGE AND BENEDICTION**

** Please stand in body or in spirit.*

pp. 13-15	Committee on Ministry Report Board of Pensions Update	Rev. Jacob Douylliez
pp. 16-20	Coordinating Team Report Recommendations: 1. Providing assistance to the Stated Clerk by hiring Jacob Douylliez for 10 hours per month at \$500.00 for a term of 7 months. 2. Amending the 2024 Operating Budget to provide up to \$1,000 in professional/travel reimbursement for the Treasurer, with reimbursement being retroactive to January 1; to include the funds to pay for data entry assistance; assistance for the Stated Clerk; and adjust the Business Administrator's salary to reflect part-time employment. 3. Continuing to endorse The Table and renewing of Presbytery's 2004 resolution related to the tax-exempt status of The Table Athens, Inc. at the University of Georgia as an affiliated ministry of Northeast Georgia Presbytery from October 26, 2004: <i>That Northeast Georgia Presbytery acknowledges The Table Athens, Inc. at the University of Georgia as an affiliated ministry of Northeast Georgia Presbytery; That Northeast Georgia Presbytery approves the programmatic purposes of The Table Athens, Inc. at the University of Georgia; and That Northeast Georgia Presbytery, through its Coordinating Team exercises oversight responsibility for The Table Athens, Inc. at the University of Georgia and its programs and financial integrity.</i> 4. That First Presbyterian Church of Gainesville be the host for the August Presbytery meeting.	Rev. Mari Turner
pg. 21	Budget/Finance Initiative Team Report	Rev. Jeff Cain
pg. 22	General Presbyter's Report	Rev. Hilary Shuford
pg. 23	Carnesville/Hopewell Administrative Commission Report	
pp. 24-25	Presbyterian Women Report	Elder Elaine Wiegert
pg. 26	The Backyard Ministry Report	Rev. Souvanh Touralack
pg. 27	Presbyterian Student Center/The Table Athens	Haley Lerner
pg. 28	Vision 26 Collaborative Report	Elder Joslyn Fields
	Breakout Sessions	

Plenary Review

Announcements *(Please submit requests in advance to the Stated Clerk)*

Prayer and Adjournment

NEXT STATED MEETING:

Saturday, August 17th, First Presbyterian Church, Gainesville

Minutes of Church Property Commission
Northeast Georgia Presbytery
April 22, 2024

Members Present: Mari Turner, Hilary Shuford, Brenda Boonstra, Dea Devereaux, Ron Gilreath, Whitney Booth-Lockard. Also attending: Stated Clerk Ed Rees and Jacob Douylliez.

Mari opened the meeting with prayer.

A quorum was present.

The Manual of Operations setting forth the responsibilities and authority of the Church Property Commission and its history of practice in Northeast Georgia Presbytery was fully discussed. The Commission unanimously approved moving forward in taking actions as a commission, rather than as a committee, and reporting same to the next Stated Meeting of the Presbytery.

First Presbyterian Church, Cornelia application to Presbyterian Investment and Loan Program was reviewed. Brenda Boonstra, elder from Cornelia, reported that the congregation had voted to approve. She further reported on the congregation's plan for the use of the funds and the repayment plan. Hilary and Brenda further described the congregation's involvement and activities in the community, the strength of pastoral leadership, and the use of "every square foot" of the property for the mission and ministry of Christ.

Brenda excused herself from the meeting.

The motion to endorse the application and to guarantee the loan, acting with full authority as the Church Property Commission, was made by Ron Gilreath and seconded by Whitney Booth-Lockard.

The motion was unanimously passed by the 5 voting members present. The Stated Clerk will report this action to the Presbytery at its next Stated Meeting on May 21, 2024.

There being no further business, the meeting adjourned after Hilary offered the closing prayer.

Rev. Hilary Shuford
General Presbyter
Northeast Georgia Presbytery
706-510-8045
P.O. Box 365
Bogart GA 30622



Stated Clerk's Report
May 21, 2024

In our Reformed understanding of church polity, we are governed by a combination of Teaching Elders and Ruling Elders. Neither of these “outrank” the other; rather, they have separate tasks but are colleagues together in leading the church. With this understanding, it is our practice to ensure that an equal number of Teaching Elders and Ruling Elders are participants in our Presbytery meetings. Each church is allocated a certain number of Ruling Elder commissioners, based on membership; this allocation is updated each year based on membership data submitted by the churches, and is designated as the Parity Report.

Motion: To adopt the Parity Report for 2023-2024 as presented.

A reminder to Clerks of Session: we are approaching the season for reviewing Session minutes; be on the lookout for instructions for the examination and certification of your records.

As you know, at our February meeting I reported to you that I had received formal complaints against two minister members of Presbytery, and that in accordance with the rules for church discipline, two Investigating Committees had been formed to look into these matters. At this point both committees are still engaged in this difficult but necessary work, and I will keep you informed going forward.

Rules for debate:

POLICY REGARDING TIME LIMIT FOR PERSONS SPEAKING (Debate) AT PRESBYTERY MEETINGS

(Approved by Presbytery October 23, 2007)

(Note: Presbytery can set aside such a rule when it deems necessary.)

When speaking at a Presbytery meeting:

1. Individuals are limited to speaking once and for no more than three minutes during discussion of a matter.
2. A bell may be used to signal when the speaker is near and at the end of his/her time.
3. Moderator alternates between “pro” and “con”.
4. No one may speak more than once until every person who wishes to speak has had a opportunity to do so.
5. Presbytery may set a maximum time for debating an issue.

Rev. Ed Rees
Stated Clerk

Proposed Allocation of Ruling Elder Commissioners

August, 2024 – May, 2025

Voting Commissioners at meetings of Northeast Georgia Presbytery include all Minister Members plus:

1. Ruling Elders serving the Presbytery in official capacities (Chairs of Ministry Teams or Commissions, Presbytery Officers, and Commissioned Ruling Elders to a Particular Service), and
2. Ruling Elders elected by their sessions to serve as Commissioners.

The latest statistics available from the PC(USA) show a total of **123 Minister Members** in Northeast Georgia as of December 31, 2023. Therefore, in order to achieve parity between Minister Members and Ruling Elder Commissioners, the total number of Ruling Elder Commissioners must be at least **123**. There are currently 7 Ruling Elders serving in the categories identified in (1) above. Therefore the number of **Ruling Elder Commissioners representing congregations must be at least 116**.

The chart on the following page shows the number of Ruling Elder Commissioners (REC) to be elected by each congregation, based on the following criteria:

1. Every congregation is entitled to at least **one REC** (shown as the “Base”).
2. In keeping with the policies and historic practices of Northeast Georgia Presbytery, each predominantly racial/ethnic congregation is allocated **one additional REC**.
3. To assure proportional representation of all members, additional RECs are allocated to larger congregations in numbers based on the congregation’s membership. The chart displays congregations in order of size, with the largest receiving the most additional RECs:

500 members or more:	5 additional RECs
250-499 members:	4
200-249 members:	3
100-199 members:	2
45 – 99 members:	1

This brings the total number of Ruling Elder Commissioners (including those serving in official capacities) to **123**.

If this report is approved by the Presbytery, the chart on the following page will be in effect through the Spring (May) meeting in 2025, when an updated proposal will be presented.

Rev. Ed Rees
Stated Clerk

Church Name	2022 Membership	Threshold	Base	Racial - Ethnic	Membership Adj.	TOTAL
Athens First	968		1		5	6
Reid Memorial	708		1		5	6
Gainesville First	540	500	1		5	6
Madison	296		1		4	5
Oconee	251	250	1		4	5
Nacoochee	247		1		3	4
Covenant Athens	230		1		3	4
Monticello	215		1		3	4
Covenant Augusta	207		1		3	4
Rabun Gap	201	200	1		3	4
Milledgeville First	138		1		2	3
Cornelia First	136		1		2	3
Clarkesville First	130		1		2	3
Saint Andrew	116		1		2	3
Sardis	102		1	1	2	4
Cleveland First	100	100	1		2	3
Belle Terrace	96		1	1	1	3
Athens Korean	81		1	1	1	3
Friendship	81		1		1	2
Mount Hermon	62		1		1	2
Augusta Korean	60		1	1	1	3
Winder First	55		1		1	2
Greensboro First	49		1		1	2
Commerce	48		1		1	2
Jefferson	48		1		1	2
Clayton	46		1		1	2
Westside	45	45	1	1	1	3
Eatonton	41		1			1
Clifford Memorial	40		1			1
Helen	40		1			1
Westminster	40		1	1		2
Hartwell First	36		1			1
Bath	31		1			1
Dahlonega	31		1			1
Pleasant Hill	30		1			1
Mountain	29		1			1
Homer	26		1			1
Wiley	26		1			1
Christ	24		1	1		2
Lavonia	21		1			1
Timpson	21		1			1
New Hope	20		1			1
Union Point First	18		1			1
Calvary	17		1			1
Trinity	16		1			1
Hopewell	13		1			1
Hebron	12		1			1
Elberton First	11		1			1
Totals	5799		48	7	61	116

Church	2022 Membership	Voting Commissioners
Athens First	968	6
Athens Korean	81	3
Augusta Korean	60	3
Bath	31	1
Belle Terrace	96	3
Calvary	17	1
Christ	24	2
Clarksville First	130	3
Clayton	46	2
Cleveland First	100	3
Clifford Memorial	40	1
Commerce	48	2
Cornelia First	136	3
Covenant Athens	230	4
Covenant Augusta	207	4
Dahlonega	31	1
Eatonton	41	1
Elberton First	11	1
Friendship	81	2
Gainesville First	540	6
Greensboro First	49	2
Hartwell First	36	1
Hebron	12	1
Helen	40	1

Church	2022 Membership	Voting Commissioners
Homer	26	1
Hopewell	13	1
Jefferson	48	2
Lavonia	21	1
Madison	296	5
Milledgeville First	138	3
Monticello	215	4
Mount Hermon	62	2
Mountain	29	1
Nacoochee	247	4
New Hope	20	1
Oconee	251	5
Pleasant Hill	30	1
Rabun Gap	201	4
Reid Memorial	708	6
Saint Andrew	116	3
Sardis	102	4
Timpson	21	1
Trinity	16	1
Union Point First	18	1
Westminster	40	2
Westside	45	3
Wiley	26	1
Winder First	55	2

[RETURN TO DOCKET](#)

Committee on Ministry
Rev. Jacob Douylliez, Chair

Meetings: March 14, April 11, and May 9

For Information:

1. Heard liaison reports from the following churches and ministries: Athens First, Covenant (Athens), Homer, Nacoochee, Wiley
2. Heard a report from Clark Simmons of the Board of Pensions regarding proposed changes to the benefits plan of the Presbyterian Church (USA)

Actions:

1. Approved 2024 Annual Salary Standards Review
2. Approved Bridge Interim Covenant Agreement between Rev. Teresa Franklin and Covenant Presbyterian Church (Athens)
3. Approved Rev. Greg Loskoski permission to labor outside the bound and to preside at Holy Communion during a retreat for first responders and their spouses held at Epworth-By-The-Sea April 29-May 3, 2024.
4. Approved the Administrative Commission for the Installation of the Rev. John Harrison at Nacoochee Presbyterian Church. The service of installation took place on April 28th at 4PM.
 - a. Andy Cooke, TE, Covenant Augusta
 - b. Joslyn Fields, RE, Covenant Augusta
 - c. Matt Henderson, TE, First Clarkesville
 - d. Hilary Shuford, TE
 - e. Lisa Deaton, RE, Nacoochee
 - f. Guests of the Commission will be:
 - i. Katie Ricks, TE, Greater Atlanta Presbytery and
 - ii. Ted Wardlaw, TE, Grace Presbytery
5. Formed a Special Task Force for the purpose of exploring strategies for responding to proposed changes to the Board of Pensions benefits plan.
6. Approved a Commissioning Team of the Committee on Ministry for the Service of Commissioning for CRE Rick Billingslea to take place at Homer Presbyterian Church on June 9th, 2024 at 4PM.

NORTHEAST GEORGIA PRESBYTERY

2024 ANNUAL SALARY STANDARDS REVIEW FOR INSTALLED PASTORS

Pastor/Church	Full Time Equivalency	Total Effective Salary	Employer's Matching Contribution to 403(b)	Social Security Allowance *	Board of Pensions Dues	Continuing Education	Professional Expenses	Other Vouchered Expenses	Vacation Time (weeks)	Study Leave (weeks)	Family Medical Leave (weeks)	Other Time Off	Notes
ARMOUR Cleveland First	1.00	61,952		4,739	24,161	2,000	1,000		4	2	12		
BAER Athens First	1.00	121,724		9,312	47,472	4,800	4,800		4	2	12		
BALFOUR Milledgeville	1.00	62,520		4,783	24,383	1,000	2,000	400	4	2	12	4	
BARBER Rabun Gap													
BARNES Oconee	1.00	87,209		6,671	34,012	1,750	3,250		4	2	12		
BOOTH LOCKARD Athens First	1.00	72,500		5,546	28,275	3,000	3,000		4	2	12		
BUCHANAN Friendship	1.00	51,230		3,919	19,980	400	1,500		4	2	12		
CAIN Commerce													
CASTO-WATERS Reid Memorial	1.00	125,042		9,566	48,766	400	8,575		4	2	12		
CHAMBERS Cornelia First	1.00	73,778		5,644	28,774	0	6,000		4	2	12		
COOKE Covenant Augusta	0.75	58,385		4,466	5,865	1,800	3,600		4	2	12		14-09 couple, BOP med benefits n/a
ELLSWORTH-MORAN Reid Memorial	1.00	67,341		5,152	26,263	400	6,572		4	2	12		

NORTHEAST GEORGIA PRESBYTERY

2024 ANNUAL SALARY STANDARDS REVIEW FOR INSTALLED PASTORS

Pastor/Church	Full Time Equivalency	Total Effective Salary	Employer's Matching Contribution to 403(b)	Social Security Allowance *	Board of Pensions Dues	Continuing Education	Professional Expenses	Other Vouchered Expenses	Vacation Time (weeks)	Study Leave (weeks)	Family Medical Leave (weeks)	Other Time Off	Notes
GORDON COOKE Covenant Augusta	0.75	58,385		4,466	22,770	1,800	3,600		4	2	12		
HENDERSON Clarksville First	1.00	78,439	3,000	0	30,591	500	7,500		4	2	12		<i>revised from an earlier version opted out of SS</i>
INGOLD Monticello	1.00	77,560		5,933	30,209	1,000	1,000	1,500	4	2	12		
JACKSON CLARK Greensboro First	1.00	65,568		5,432	25,572	1,500	750		4	2	12		
JUNG Athens Korean													
KIM Augusta Korean													
L. KOONTZ Gainesville First	1.00	96,378		7,373	37,588	2,500	4,000		4	2	12		
PEPPERS Gainesville First	1.00	70,241		5,373	27,394	2,500	4,000		4	2	12		
PITTMAN Madison	1.00	85,000		6,503	33,150	2,500	2,500		4	2	0	1 wk	
REES Saint Andrew	1.00	65,039		n/a	25,365	400	3,150		4	2	12	2 Sundays	<i>opted out of Social Security</i>
SHUFORD NEGAPBY	1.00	96,213		7,360	37,523	1,600	8,500		4	2	12	1 wk	
TURNER Dahlonega	0.50	26,780		2,049	15,178	400	100		4	2	12		

**Report of the Coordinating Team
for the February 2024 Presbytery Meeting**
Mari Turner, Chair

The Coordinating Team (CT) met on April 16, 2024 at Oconee Presbyterian Church.

For Information:

1. A letter was received from the Backyard Ministry thanking the Presbytery for the support and funding that has been given.
2. Two Teaching Elders are needed for service on the Nominating Committee for the class of 2026. It is anticipated that this vacancy will be filled at the July CT meeting.

Actions:

1. Approved the minutes of the January 23, 2024 meeting.
2. Heard a report from the Colladay Cottage Task Force and approved action plan to engage in conversation with The William Black Lodge.
3. Received and approved a recommendation from the Personnel Action Team regarding steps to address the presbytery office needs when Anita Green transitions to part-time employment and approved a recommendation to begin the process of engaging an independent contractor to manage the presbytery data for 1 to 2 hours a week at up to \$30.00 per hour.
4. Received and approved a recommendation from the Personnel Action Team regarding contracting with Synod of the Sun Communication Services to take over media and communications roles that Anita will no longer do when she becomes a part-time employee.
5. Appointed a Communications Action Team with the following members: General Presbyter Hilary Shuford, Stated Clerk Ed Rees, Committee on Ministry Chair Jacob Douylliez, Coordinating Team Chair Mari Turner, and Congregational Connections Chair Burnetta Armour, to work with Synod of the Sun Communication Services.
7. Received and approved recommendations from BFIT:
 - a. The Funds Grant Application form be updated to state that grants are for "non-degree educational" purposes.
 - b. Accepted into record the financial review from Seymour & Perry LLC of the 2023 financial records.
 - c. Paying expenses to ship legal records related to the Alps Road lawsuit (approximately fourteen boxes to the Presbyterian Historical Society in Philadelphia from the Property Protection and Defense Fund.
 - d. Affirmed the action of reinvesting the funds held at Presbyterian Investment and Loan Program, which are maturing on April 30, in a 13-month investment certificate at a special promotional rate of 4.5% interest.
8. Authorized the Stated Clerk and the Moderator to finalize the docket for the May meeting.
9. Designated the May meeting offering to go to the Justice and Peacemaking Fund.

Recommendations for Presbytery vote:

1. Providing assistance to the Stated Clerk by hiring Jacob Douylliez for 10 hours per month at \$500.00 per month for a term of 7 months.
2. Amending the 2024 Operating Budget to provide up to \$1,000 in professional/travel reimbursement for the Treasurer, with reimbursement being retroactive to January 1, to include the funds to pay for data entry assistance, assistance for the Stated Clerk, and adjust the Business Administrator's salary to reflect part-time employment.
3. Continuing to endorse The Table and renewing of Presbytery's 2004 resolution related to the tax-exempt status of The Table Athens, Inc at the University of Georgia as an affiliated ministry of Northeast Georgia Presbytery from October 26, 2004:
 - a. That Northeast Georgia Presbytery acknowledges The Table Athens, Inc at the University of Georgia as an affiliated ministry of Northeast Georgia Presbytery;
 - b. That Northeast Georgia Presbytery approves the programmatic purposes of The Table Athens, Inc at the University of Georgia; and

- c. That Northeast Georgia Presbytery, through its Coordinating Team exercises oversight responsibility for The Table Athens, Inc at the University of Georgia and its programs and financial integrity.
- 4. That First Presbyterian Church, Gainesville be the host for the August Presbytery meeting.

**NORTHEAST GEORGIA PRESBYTERY
2024 PROPOSED AMENDED BUDGET**

	2024 BUDGET	2024 PROPOSED AMENDED BUDGET	INCREASE / (DECREASE)
INCOME			
SHARED MISSION	243,120	243,120	0
PER CAPITA	120,039	120,039	0
INVESTMENT INCOME	5,000	5,000	0
TRANSFER FROM UNDESIGNATED RESERVES	38,710 ¹	32,619 ¹	(6,091)
TOTAL	406,869	400,778	(6,091)
EXPENSES			
CAMPUS MINISTRY AT UGA - Annual Support	18,000	18,000	0
CAMPUS MINISTRY - Montreat College Conference	2,600	2,600	0
CLERGY CARE	6,170	6,170	0
COMMITTEE ON MINISTRY	2,500	2,500	0
COMMITTEE ON PREPARATION FOR MINISTRY	2,955	2,955	0
COMMITTEE ON REPRESENTATION	100	100	0
CONGREGATIONAL CONNECTIONS	3,500	3,500	0
COORDINATING TEAM	32,375	36,439	4,064
GENERAL ASSEMBLY PER CAPITA APPORTIONMENT	56,830	56,830	0
GENERAL ASSEMBLY SHARED MISSION	3,500	3,500	0
NOMINATING COMMITTEE	500	500	0
PERMANENT JUDICIAL COMMISSION	250	250	0
PROPERTY COMMISSION	100	100	0
SEXUAL MISCONDUCT RESPONSE TEAM	170	170	0
STAFF SALARIES	264,622	254,467	(10,155)
SYNOD PER CAPITA APPORTIONMENT	8,697	8,697	0
SYNOD SHARED MISSION	1,500	1,500	0
THE BACKYARD MINISTRY	2,500	2,500	0
TOTAL PRESBYTERY EXPENSES	406,869	400,778	(6,091)
BALANCE	(0)	(0)	

¹ Undesignated Reserves used to balance budget.

COORDINATING TEAM
Proposed Amended Budget 2024

	2024 Budget	2024 Proposed Amended Budget	Increase/ (Decrease)
Committee Meeting Expenses	1,000	1,000	0
Communications Contracting	0	4,064	4,064
Copier Support	1,200	1,200	0
Financial Review (CPA)	7,500	7,500	0
GA/Synod Commissioners Exp	300	300	0
GP Discretionary Fund	1,000	1,000	0
Insurance	3,500	3,500	0
IT Support/Software	4,700	4,700	0
Miscellaneous	500	500	0
Moderator Expenses	1,250	1,250	0
Office Equipment	1,000	1,000	0
Office Supplies	1,200	1,200	0
Postage	400	400	0
Presbytery Meeting-Expense	4,750	4,750	0
Recording Clerk Stipend	900	900	0
Recording Clerk Expenses	300	300	0
Telephone	2,275	2,275	0
Workers' Compensation	600	600	0
TOTAL EXPENSES	32,375	36,439	4,064

Staff Salaries
Proposed Amended Budget 2024

	2024 Budget	2024 Proposed Amended Budget	Increase / (Decrease)
Medicare-Employer Portion	723	562	(161)
Social Security-Employer Portion	3,065	2,379	(686)
Stated Clerk			
Travel/Professional Expenses	1,400	1,400	0
Continuing Education	650	650	0
Salary	32,760	32,760	0
Total Stated Clerk	34,810	34,810	0
Assistant Stated Clerk (June 1 - December 31)			
Salary	0	3,500	3,500
Total Assistant Stated Clerk	0	3,500	3,500
General Presbyter			
Travel/Professional Expenses	8,500	8,500	0
Board of Pensions Dues	37,523	37,523	0
Continuing Education	1,600	1,600	0
Social Security & Medicare	7,360	7,360	0
Salary	66,213	66,213	0
Housing Allowance	30,000	30,000	0
Total General Presbyter	151,196	151,196	0
Business Administrator (transition to p/t 7/1/2024)			
Travel/Professional Expenses	2,500	2,500	0
Continuing Education	500	0	(500)
Board of Pensions Dues	16,597	15,329	(1,268)
Matching Contribution to RSP	1,500	1,500	0
Salary	53,731	41,691	(12,040)
Total Business Administrator	74,828	61,020	(13,808)
Treasurer - Travel/Prof Expenses	0	1,000	1,000
TOTAL EXPENSES	264,622	254,467	(10,155)

RETURN TO DOCKET

Hello Friends,

This is Jeff Cain, Pastor at The Commerce Presbyterian Church and your Chairperson for the Northeast Georgia Budget and Finance Initiative Team. As we move forward this year, our team of Kenya Colbert (Sardis Presbyterian Church,) Anita Green (NEGA Presbytery and non-voting member,) Will Norman (The Table Athens, Inc.,) Sally Lockwood Mitchell (Madison Presbyterian Church,) and Bob Prim (Treasurer, NEGA Presbytery,) along with the help from Almighty God, are ready to work together to move the NEGA Presbytery and God's Kingdom to God's Glory.

We have had our two regularly scheduled quarterly meetings, voted on several recommendations and forwarded to our Coordinating Team. One item of particular interest is the 1.3-million-dollar *Trinity Fund*. BFIT voted to table the item and reconvene at The Commerce Presbyterian Church for a special in-person meeting on Tuesday, June 18th, at 10:00 a.m. to discuss proposals and come up with a recommendation for the Coordinating Team the most efficient and effective way to put these funds to use. We welcome your input. Please contact me at 678-458-5307 or email me at jeffrey_cain_sr@bellsouth.net with your questions or concerns.

From your BFIT – blessings and safe travels to you and yours.

Jeff Cain



RETURN TO DOCKET

Hilary Shuford's Written Report
To the 121st Stated Meeting of
Northeast Georgia Presbytery
On May 21, 2024
At Oconee Presbyterian Church

I am so looking forward to greeting you at the next Stated Meeting of Northeast Georgia Presbytery on May 21. It will be briefer than many of our meetings, but I hope you will find it worth every minute that you will invest in traveling to, and attending, it. Please join me in bringing non-perishable food and personal care items for the Little Pantry, a ministry of OPC: a list of suggested items is in the welcome letter from Pastor Steven Barnes that you will find at the beginning of this Handbook.

Following a wonderful worship experience, with Rev. Christin Norman preaching, we will be commissioning Ruling Elder Joyce Dejoie, Rev. Matt Henderson, and Young Adult Advisory Delegate Parker Stribling to the 226th General Assembly of the PCUSA. Valerie Young, our Synod Executive/Stated Clerk, and Clark Simmons, our representative from the Board of Pensions will also be with us. And I am really excited about the conversations the Vision 2026 Collaborative (V26C) will lead. I hope you will take some time to look closely at, and consider, all the reports in the Handbook.

Northeast Georgia Presbytery is enjoying dedicated and strong leaders in its committees and on the Coordinating Team, and our congregations are blessed with great stability in pastoral leadership. For the first time in my 10 years, there is only one church (Covenant Athens) with a pastor nominating committee. I deeply appreciate all of your work in mission and ministry. One of my greatest joys is being with many of our congregations in worship, especially at installation services and other special events.

Again, I look forward to our being together as we discern our pathway as followers of our Risen Lord, guided by the Holy Spirit, into the future to glorify God.



January 14, 2024

Hopewell Presbyterian Church Session
277 McBath Road
Carnesville, Georgia 30521

Dear Session Members,

Thank you for your letter of September 13, 2023, and your offer of \$2000 for the property of Hopewell Presbyterian Church. After consideration of the points of your letter and your offer, the Administrative Commission for Carnesville and Hopewell Churches (AC) has voted to take your offer to Presbytery for approval, with the stipulations detailed to you in our letter of August 6, 2023. You need only provide the AC with a written request for dissolution as a congregation of the Northeast Georgia Presbytery, and we will move forward to present your request to the Presbytery along with your offer of \$2000 for the property.

Please address your correspondence to the Northeast Georgia Presbytery, in care of Teresa Franklin, Secretary of the Administrative Commission for Carnesville and Hopewell Churches, 961 New Liberty Road, Clarkesville, Georgia 30523.

Thank you.

The Administrative Commission for Carnesville and Hopewell Churches
Teresa Franklin, Secretary



Presbyterian Women Northeast Georgia Presbytery
May 21, 2024
Elaine Wiegert, Moderator

The 36th Annual Gathering of Presbyterian Women Northeast Georgia Presbytery was held on March 16, 2024, at Covenant Presbyterian in Augusta. Presbyterian Women from our Presbytery were warmly welcomed by the Presbyterian Women from the Greater Augusta Mission Community. Daryl Mullee, a participant in the PW USA Mission Experience at the Arizona/Mexico border last fall, was the featured speaker for the worship service. During the worship service, Rev. Karla Conditt Daniels, Covenant Augusta, and Rev. Sharon Caldwell, Belle Terrace Presbyterian Church, led the celebration of Holy Communion. During the business meeting, Nancy Miller, First Presbyterian Church Milledgeville, was elected Moderator-Elect. Judy Winski, Treasurer-Elect, assumed the position of Treasurer. Officers for 2024-2025 were installed by Lindalee Walters, outgoing Treasurer. Lindalee Walters was recognized for her service. As is our custom at the Annual Gathering, 60% of the offering collected was donated to PW at the hosting church(es) for their Mission Projects. 40% of the offering was donated to the PW Churchwide Annual Fund.

Lenten Devotionals, *Wandering Heart: Figuring Out Faith with Peter*, were distributed to all PW on our e-mail distribution list. The devotionals were well received.

Planning for the **Anti-Poverty Workshop**, sponsored by NEGA Presbytery and PW Northeast Georgia Presbytery continues. Details of the Anti-Poverty Workshop:

Date: June 8th, 2024

Place: Covenant Presbyterian Church Athens

Time: 10:00 am-2:30 pm, Registration begins at 9:15 am.

Workshop Leaders: Rev. Dr. Alonzo Johnson and Margaret Mwale, Self-Development of People Committee

Registration Fee: Ready-to-eat food items for the Covenant Food pantry (ie. pop-top soup, meat/tuna or fruit or peanut butter crackers, dried fruit, or granola bars.)

Lunch: Lunch is Provided by the Beth Duncan Fund

Please see the attached flyer.

The Fall Workshops are being planned for September 14. Details will be available at a later date.

The Triennial Gathering of PW Churchwide will be held in St. Louis, Missouri, August 8-11. To register, go to presbyterianwomen.org.

Respectfully Submitted,

Elaine Wiegert





REV. ALONSO JOHNSON AND MARGARET MWALE RETURN TO CONTINUE WHAT THEY BEGAN ON OCTOBER 14, 2023.

COME LEARN SO MUCH MORE FROM THESE TWO LEADERS.



Presbyterian Committee on Self-Development of People
STOP THE CYCLE OF POVERTY!

REGISTER FOR OUR WORKSHOP

"When Did We See You..." A Missional Engagement in Preventing and Alleviating Poverty as together we seek to stop the cycle of poverty.

JUNE 8, 2024

10AM- 2:30PM

COVENANT PRESBYTERIAN CHURCH

1065 GAINES SCHOOL ROAD

ATHENS, GA

REGISTER

PWNEGAREGISTRAR@GMAIL.COM

EMAIL YOUR NAME AND CHURCH

REGISTRATION DUE BY MAY 25, 2024

REGISTRATION FEE: READY-TO-EAT FOOD ITEMS FOR THE COVENANT FOOD PANTRY (IE. POP-TOP SOUP, MEAT/TUNA OR FRUIT OR PEANUT BUTTER CRACKERS, DRIED FRUIT, OR GRANOLA BARS.)

LUNCH PROVIDED BY NE GA PRESBYTERIAN WOMEN

SPONSORED BY



AND



Greetings to all the brothers and sisters in Christ,

I trust that our Savior, Jesus Christ, has showered you and your congregation with His abundant blessings. The Backyard Ministry is grateful for the ongoing blessings from our Lord. This season, we are preparing to baptize two individuals in their fifties who have devoted their lives to living by the teachings of Jesus Christ and remaining steadfast in their faithfulness to Him.

The community continues to benefit from our Sunday class and worship sessions. Recently, a chaplain from Northside Health Care reached out to me for assistance in caring for an elderly Lao lady who is currently in hospice care at home and has limited time left. As part of our support, we hold worship sessions with her every alternate Sunday.

I have finished two modules of chaplain training at Northeast Georgia Medical Center and anticipate finishing an additional two units. Additionally, I have been designated as a chaplain for the Fraternal Order of Police, the Mountain Lodge 112, an organization consisting of 140 officers. Once a month, I will assemble with them on a Saturday to engage in prayer and address any potential crises that may arise, both for them individually and for their families.

If your church has not yet provided financial assistance to the Backyard Ministry, we kindly ask for your consideration. Our survival is dependent on your generous financial support and prayers.

Should you have any inquiries regarding The Backyard Ministry, please direct them to me and arrange a suitable time for a discussion with your elders or congregation members.

Have a blessed day,

Rev. Souvanh Touralack



Presbytery Report from The Table Athens, Inc.

The Table Athens (formerly Presbyterian Campus Ministry), has just completed its most consistent and highly attended ministry year since at least 2018.

Average weekly worship attendance for the year was 36 students, with a total of nearly 80 individual students who participated in person at some point this year.

Each week we are in email contact with over 200 students, both undergraduate and graduate, and began hosting campus wide events to broaden our exposure, as well as to promote an inclusive approach to Christian faith.

The decision to rebrand and change the organizational name to The Table Athens, Inc. was the next logical step in our ecumenical expansion project.

To clear up any remaining confusion, The Table continues to represent the Presbyterian Church (U.S.A), and the Reformed Tradition of Christian faith. Since 2020, the ministry has also represented the United Church of Christ. Since our May 6th board meeting earlier this month, The Table also represents the Christian Church (Disciples of Christ). And finally, by way of informal relationships with two Athens area congregations, the Table also represents the Cooperative Baptist Fellowship. Each of these denominations includes, but is not limited to the Reformed tradition, and each of them has agreed to our partnership requirements of

1. affirming the full participation of all people in all aspects of Christian life and ministry regardless of race, ability, gender identity, or sexual orientation
2. supporting the practice of an open communion table;
3. supporting the staff and board in establishing and maintaining communications with congregations, student recruitment, and identifying denominational grant opportunities;
4. making a meaningful financial contribution to the ministry.

Finally, as our ecumenical relationships expand, it becomes less practical to require regional judicatories (such as the NEGA Presbytery) to play an active role in the governance of the organization, but rather a reporting relationship seems more appropriate. To that end, in our most recent bylaws update, the responsibility of this presbytery to 'approve new board members' has been amended so that The Table is responsible for reporting board updates to each regional judicatory each year, but to soliciting formal approval. It is our hope and intent that this change will lighten the burden of the NEGA nominations committee as well as The Table Staff, without weakening in any way the relationship between The Table and NEGA.

I (Will Norman) will be out of town for Continuing Education on the day of this Presbytery Meeting, but I would happily receive questions from members of this presbytery if you would like to email me at will@tableuga.org. Thank you for your continuing support of this ministry.

Respectfully Submitted
Rev. Will Norman
Executive Campus Minister
The Table Athens, Inc.
May 8, 2024

Presbytery Report from V26

The Vision26 Collaborative has met 3 times since our last meeting, and having reviewed the survey results, we are in the early stages of [re-]writing a vision statement for the next 3-5 years of the Northeast Georgia Presbytery.

In addition to the feedback received from the surveys, we are also consulting the Book Of Order, and previous visioning materials from the history of this presbytery.

Current (20yo) Vision Statement:

we believe Almighty God is calling NEGA PBY to become a Christ-centered, inclusive community of faithful and healthy congregations.

1. What continues to be relevant?
2. What has ceased to be relevant?

In summarizing the action plan associated with the current vision through the lens of the above two questions of relevance, the collaborative is working with four verbs to frame our work ahead: **Care, Create, Cultivate, Connect**

To help fill out the discernment process, small group discussions will be facilitated by V26 Members at the May Presbytery meeting, focused on the following scripture and discussion questions:

Ephesians 4:1-6, 11-13, 15-16

OPENING QUESTIONS

1. What makes us unique (as individual congregations, within our particular contexts)?
2. Where do you encounter God's Joy, Grace, and Love in your community?
3. What breaks God's heart in your community?
4. What do we need to hold onto?
5. What do we need to let go of?
6. Who or what is missing at the table as we ask these questions?

Thank you for your continuing support of and contribution to the work of the V26 Collaborative.

Respectfully Submitted,
Rev. Will Norman (Chair), and the members of the V26 Collaborative





Highlights of the April Assembly of the Synod

- Ruling Elder Commissioner, Jacquelyn Rembert of New Harmony Presbytery was elected and installed as synod Moderator-Elect for 2024-2025!
- Concurred with General Assembly OVT-024 On Creating a General Assembly Administrative Commission on Mid Councils.
- Financial Reports, including the 2023 audit, were received, and the 2024 budget was adjusted.
- Learned about grants awarded in 2023.

A report from the Synod Visioning Task Force report was received and the recommended "Journey Statement and Guiding Values" and new logo were adopted by the Assembly! [Read more here.](#)

Our Journey

*The Synod of South Atlantic, PC(U.S.A.) **embodies** the grace and love of Jesus Christ, **cultivates** authentic community within and across presbyteries, and **inspires** impactful ministry, developing leaders so that the Church becomes united in faith, hope, love, witness, and service.*

Guiding Values

Grace: We embody Jesus Christ's teachings by making grace the foundation of the Synod's work and interactions with others.

"For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God" - Ephesians 2:8-9

Love: We reflect Christ's love in our lives and work by listening deeply to one another and acting to build up the whole family of God.

"Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonor others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs" - 1 Corinthians 13:4-7

Authenticity: We welcome the full selves of all who gather at our table, respecting one another and seeking to be open with each other, so that our relationships and interactions are sincere and true to the Christian faith.

"Love must be sincere. Hate what is evil; cling to what is good" - Romans 12:9

Transparency: We seek to practice openness in the systems and structures of the Synod so that nothing need be hidden from one another.

"O God, you know my folly; the wrongs I have done are not hidden from you." - Psalm 69:5

Unity: We work to unite the presbyteries and their congregations in faith, hope, love, witness, and service, emphasizing the importance of togetherness and collective purpose within the Synod.

"Make every effort to keep the unity of the Spirit through the bond of peace" - Ephesians 4:3

Hope: We welcome the Spirit's presence that keeps us moving forward in hope, becoming the community God intends.

"Be joyful in hope, patient in affliction, faithful in prayer" - Romans 12:12

Faithfulness: In our faithfulness, we reflect a commitment and devotion to seeing tomorrow today and seek to make that desired future real throughout the Synod.

"Now faith is confidence in what we hope for and assurance about what we do not see" - Hebrews 11:1

Reforming: As we are open to God's reforming work, we develop presbytery and congregational leaders who share their faith and disciple others, using the patterns of the past to help us discern where God is guiding the church for the future.

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age" - Matthew 28:19-20

Additional Ruling Elders are to be appointed to the Task Force.

-
- Two separate overtures from Flint River Presbytery to welcome Lamar Co, Georgia and Russel County, Alabama into their bounds.
 - An Overture On Clarifying the Boundaries within the Synod of South Atlantic was approved to go to the 226th General Assembly.



1st Wednesday **SACK Lunch** *South Atlantic Community Knowledge*

A monthly zoom for sharing across the synod!
*Join, learn and share: experience, resources,
and best practices on a new topic each month.*

May 1 - Presbytery Leadership
June 5 - Women in Ministry
July 3 - Peacemaking
August 7 - Campus Ministry
Sept 4 - Basic Needs Ministries



To register, follow the QR code or visit synodofsouthatlantic.org

Our next gathering is Wednesday, June 5th at Noon (Eastern Time). This month's topic "**Women in Ministry**" and, is for women in ministry!

- **What 1st Wednesday SACK is:** An opportunity to join, learn and share your experience, resources and practices on a new topic each month. A chance to "*cultivate authentic community within and across presbyteries*".
- **What 1st Wednesday SACK is NOT:** A workshop, advertisement, or promotional opportunity. In fact, the **ONLY** experts in the Zoom will be YOU!

Your registration gets you this monthly invitation to join the conversation. You aren't obligated to attend every session. Not every topic will suit everyone. No one keeps attendance so, no excused absences necessary! And... it's zoom. Bring your lunch!

Here's the schedule for future conversations:

First Wednesday SACK Lunch

6/5/2024 Women in Ministry
7/3/2024 Peacemaking
8/7/2024 Campus Ministry
9/4/2024 Basic Needs Ministries (Food, Clothing, Housing)
10/2/2024 Facilities Safety Ministries
11/6/2024 Mental Health Ministries

Planning & Responding as Christians for our communities

Webinars @Noon - 1 pm

- May 29- *Planning with a Christian Heart for Hurricane Preparedness*
- May 30- *Responding from the Heart: A Guide to Church and Community Recovery*



to register,
follow the code
or visit
synodsa.org



*Diakonos Solutions &
Synod of South Atlantic
are partnering to offer*

"Sabbath by the Pool"

*A continuing education opportunity
for women in vocational ministry.*

August 5, 2024

Jacksonville, FL

Scan the code



diakonossolutions.com/sabbath-by-the-pool

**NORTHEAST GEORGIA PRESBYTERY
GENERAL OPERATING BUDGET
MARCH 2024**

	JAN - MAR 2024	BUDGET	OVER (UNDER) BUDGET	% OF BUDGET
INCOME				
SHARED MISSION - CURRENT YEAR	43,014.53	243,120	-200,105.47	17.69%
PER CAPITA	28,471.30	120,039	-91,567.70	23.72%
INVESTMENT INCOME	3,591.62	5,000	-1,408.38	71.83%
TRANSFER FROM UNDESIGNATED RESERVES		38,710		0.0%
TOTAL INCOME	75,077.45	406,869	-331,791.55	18.45%
EXPENSES				
CAMPUS MINISTRY AT UGA - Annual Support	4,500.00	18,000	-13,500.00	25.0%
Campus Ministry - Montreat College Conference		2,600	-2,600.00	0.0%
CLERGY CARE	114.00	6,170	-6,056.00	1.85%
COMMITTEE ON MINISTRY	94.50	2,500	-2,405.50	3.78%
COMMITTEE ON PREPARATION FOR MINISTRY	390.00	2,955	-2,565.00	13.2%
COMMITTEE ON REPRESENTATION		100	-100.00	0.0%
CONGREGATIONAL CONNECTIONS		3,500	-3,500.00	0.0%
COORDINATING TEAM	11,866.99	32,375	-20,508.01	36.66%
GENERAL ASSEMBLY PER CAPITA APPORTIONMENT	14,325.17	56,830	-42,504.83	25.21%
GENERAL ASSEMBLY SHARED MISSION	875.01	3,500	-2,624.99	25.0%
NOMINATING COMMITTEE		500	-500.00	0.0%
PERMANENT JUDICIAL COMMISSION		250	-250.00	0.0%
PROPERTY COMMISSION		100	-100.00	0.0%
SEXUAL MISCONDUCT PASTORAL RESPONSE		170	-170.00	0.0%
STAFF SALARIES	65,388.54	264,622	-199,233.46	24.71%
SYNOD PER CAPITA APPORTIONMENT	2,174.64	8,697	-6,522.36	25.0%
SYNOD SHARED MISSION	375.00	1,500	-1,125.00	25.0%
THE BACKYARD MINISTRY		2,500		
TOTAL PRESBYTERY EXPENSES	100,103.85	406,869	-306,765.15	24.6%
BALANCE	-25,026.40	0	-25,026.40	

NORTHEAST GEORGIA PRESBYTERY
CLERGY CARE
March 2024

	Jan - Mar 2024	Budget	Over (Under) Budget	% of Budget
Clergy pictorial directory	114.00	120	(6.00)	95.0%
HR minister gatherings		500	(500.00)	0.0%
Pby Support for cohorts		5,500	(5,500.00)	0.0%
Supplies & miscellaneous		50	(50.00)	0.0%
TOTAL EXPENSES	114.00	6,170	(6,056.00)	1.85%

COMMITTEE ON MINISTRY
March 2024

	Jan - Mar 2024	Budget	Over (Under) Budget	% of Budget
A/C & Other Expense		200	(200.00)	0.0%
Background Checks	94.50	300	(205.50)	31.5%
Committee Meeting Expense		2,000	(2,000.00)	0.0%
TOTAL EXPENSES	94.50	2,500	(2,405.50)	3.78%

COMMITTEE ON PREPARATION FOR MINISTRY
March 2024

	Jan - Mar 2024	Budget	Over (Under) Budget	% of Budget
Aid to Candidates	375.00	2,125	(1,750.00)	17.65%
Career Assessment		330	(330.00)	0.00%
Committee Meeting Expense	15.00	500	(485.00)	3.00%
TOTAL EXPENSES	390.00	2,955	(2,565.00)	13.20%

CONGREGATIONAL CONNECTIONS COMMITTEE
March 2024

	Jan - Mar 2024	Budget	Over (Under) Budget	% of Budget
Matthew 25 support to congregations		3,000	(3,000.00)	0.00%
Mental Health Training		500	(500.00)	0.00%
TOTAL EXPENSES	0.00	3,500	(3,500.00)	0.00%

Northeast Georgia Presbytery
Coordinating Team
March 2024

	Jan - Mar 2024	Budget	Over/(Under) Budget	% of Budget
Committee Meeting Expenses	453.32	1,000	-546.68	45.33%
Copier Support	134.04	1,200	-1,065.96	11.17%
Financial Review (CPA)	6,790.00	7,500	-710.00	90.53%
GA/Synod Commissioners' Expense		300	-300.00	0.00%
GP Discretionary Fund		1,000	-1,000.00	0.00%
Insurance	1,191.37	3,500	-2,308.63	34.04%
IT Support/Software	692.46	4,700	-4,007.54	14.73%
Miscellaneous	180.00	500	-320.00	36.00%
Moderator Expenses	30.00	1,250	-1,220.00	2.40%
Office Equipment		1,000	-1,000.00	0.00%
Office Supplies	69.08	1,200	-1,130.92	5.76%
Postage	85.40	400	-314.60	21.35%
Presbytery Meeting Expenses	433.84	4,750	-4,316.16	9.13%
Recording Clerk Stipend	200.00	900	-700.00	22.22%
Recording Clerk Expense	136.00	300	-164.00	45.33%
Telephone	425.15	2,275	-1,849.85	18.69%
Workers' Compensation Insurance	1,046.33	600	446.33	174.39%
TOTAL EXPENSES	11,866.99	32,375	-20,508.01	36.65%

Staff Salaries				
March 2024				
	Jan - Mar 2024	Budget	Over/(Under) Budget	% of Budget
Medicare-Employer Portion	183.18	723	-539.82	25.34%
Social Security-Employer Portion	783.23	3,065	-2,281.77	25.55%
Stated Clerk				
Travel/Professional Expenses	68.49	1,400	-1,331.51	4.89%
Continuing Education		650	-650.00	0.0%
Salary	8,190.00	32,760	-24,570.00	25.0%
Total Stated Clerk	8,258.49	34,810	-26,551.51	23.72%
General Presbyter				
Travel/Professional Expenses	1,965.37	8,500	-6,534.63	23.12%
Pension, Health, D&D	9,380.79	37,523	-28,142.21	25.0%
Continuing Education	105.00	1,600	-1,495.00	6.56%
Social Security & Medicare	1,840.02	7,360	-5,519.98	25.0%
Salary	16,553.28	66,213	-49,659.72	25.0%
Housing Allowance	7,500.00	30,000	-22,500.00	25.0%
Total General Presbyter	37,344.46	151,196	-113,851.54	24.7%
Business Administrator				
Travel/Professional Expenses	636.95	2,500	-1,863.05	25.48%
Continuing Education		500	-500.00	0.0%
Pension, Health, D&D	4,149.48	16,597	-12,447.52	25.0%
Matching Contribution to RSP	600.00	1,500	-900.00	40.0%
Gross Wages	13,432.75	53,731	-40,298.25	25.0%
Total Business Administrator	18,819.18	74,828	-56,008.82	25.15%
TOTAL EXPENSES	65,388.54	264,622	-199,233.46	24.71%

Northeast Georgia Presbytery
Balance Sheet
As of March 31, 2024

ASSETS

Current Assets

Cash-Synovus Checking	43,460.80
First American Money Market Checking	312,406.68
ILP 15 Month Note	104,283.37
Certificate of Deposit - Synovus	1,150,000.00
New Covenant Balanced Income Fund	138,733.59
Prepaid Expenses	675.67
Notes Receivable - Short Term (GDMS)	<u>1,932.70</u>

Total Current Assets 1,751,492.81

Fixed Assets

Land (1250 Lumpkin St.)	71,492.66
Student Center Building	491,019.39
Computer Equipment	9,950.10
Other Fixed Assets	1,086.61
Accumulated Depreciation	<u>-64,036.99</u>

Total Fixed Assets 509,511.77

Other Assets

Notes Receivable - Long Term (GDMS)	<u>18,606.03</u>
Carnesville Church Property	<u>100,000.00</u>

Total Other Assets 118,606.03

TOTAL ASSETS **2,379,610.61**

LIABILITIES & EQUITY

Current Liabilities

Credit Cards	355.06
Payroll Liabilities	<u>-760.38</u>

Total Current Liabilities -405.32

Other Liabilities

Property Held in Trust	<u>100,000.00</u>
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Total Other Liabilities 100,000.00

Total Liabilities 99,594.68

Equity

Temporarily Restricted Net Assets

Assistance Superfund	16,043.69
Beth Duncan Fund (PW)	36,298.67
Carnesville Church Fund	-1,181.44
Clergy Care Fund	6,476.33
Connectional Events Fund	17,746.91
Georgia Domestic Missionary Society Fund	353,968.66
Justice & Peacemaking Fund	7,513.69

Property Protection & Defense Fund	83,313.38
Spiritual Direction Fund	5,000.00
Trinity Church Fund	<u>1,038,033.84</u>
Total Temporarily Restricted Net Assets	1,563,213.73
Unrestricted Net Assets	
Undesignated Reserves	154,961.14
Other Unrestricted Net Assets	<u>586,867.46</u>
Total Unrestricted Net Assets	741,828.60
Net Ordinary Income	-25,026.40
Unrealized Gains/Losses	<u>0.00</u>
Total Equity	<u>2,280,015.93</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,379,610.61</u></u>

NORTHEAST GEORGIA PRESBYTERY
CHURCH GIVING
MARCH 2024

CHURCH	MEMBERS 12/31/2022	SHARED MISSION COMMITMENT	SHARED MISSION RECEIPTS	REMAINING BALANCE	GENERAL ASSEMBLY BENEVOLENCES	PER CAPITA ASSESSMENT	PER CAPITA RECEIPTS	REMAINING BALANCE	TOTAL RECEIPTS
ATHENS FIRST	968	57,000.00		\$ 57,000.00	\$ 1,197.48	\$ 20,037.60		\$ 20,037.60	\$ 1,197.48
ATHENS KOREAN	81			\$ -		1,676.70		\$ 1,676.70	\$ -
AUGUSTA KOREAN	60			\$ -		1,242.00	900.00	\$ 342.00	\$ 900.00
BATH	31			\$ -	935.00	641.70	641.70	\$ -	\$ 1,576.70
BELLE TERRACE	96	1,500.00	1,500.00	\$ -	1,363.00	1,987.20	1,987.20	\$ -	\$ 4,850.20
CALVARY	17	1,456.00	365.50	\$ 1,090.50		351.90	351.90	\$ -	\$ 717.40
CHRIST	24			\$ -		496.80		\$ 496.80	\$ -
CLARKESVILLE FIRST	130	0.00		\$ -		2,691.00	1,345.50	\$ 1,345.50	\$ 1,345.50
CLAYTON	46	1,000.00	1,000.00	\$ -		952.20	952.50	\$ (0.30)	\$ 1,952.50
CLEVELAND FIRST	100	2,070.00	517.50	\$ 1,552.50		2,070.00	517.50	\$ 1,552.50	\$ 1,035.00
CLIFFORD MEMORIAL	40			\$ -		828.00		\$ 828.00	\$ -
COMMERCE	48	800.00	200.00	\$ 600.00		993.60	248.40	\$ 745.20	\$ 448.40
CORNELIA FIRST	136			\$ -		2,815.20		\$ 2,815.20	\$ -
COVENANT, ATHENS	230	36,000.00	9,500.01	\$ 26,499.99		4,761.00	1,190.25	\$ 3,570.75	\$ 10,690.26
COVENANT, AUGUSTA	207	15,000.00	3,750.00	\$ 11,250.00	620.00	4,284.90	1,071.23	\$ 3,213.67	\$ 5,441.23
DAHLONEGA	31			\$ -		641.70	641.70	\$ -	\$ 641.70
EATONTON	41	0.00		\$ -		848.70	848.70	\$ -	\$ 848.70
ELBERTON FIRST	11		100.00	\$ (100.00)	120.00	227.70	227.00	\$ 0.70	\$ 447.00
FRIENDSHIP	81	1,200.00	300.00	\$ 900.00		1,676.70		\$ 1,676.70	\$ 300.00
GAINESVILLE FIRST	540	8,822.00	2,205.51	\$ 6,616.49		11,178.00	2,794.50	\$ 8,383.50	\$ 5,000.01
GREENSBORO FIRST	49	1,000.00		\$ 1,000.00		1,014.30		\$ 1,014.30	\$ -
HARTWELL FIRST	36			\$ -		745.20		\$ 745.20	\$ -
HEBRON	12			\$ -		248.40		\$ 248.40	\$ -
HELEN	40	500.00	500.00	\$ -	40.20	828.00	828.00	\$ -	\$ 1,368.20
HOMER	26			\$ -		538.20	538.20	\$ -	\$ 538.20
HOPEWELL	13			\$ -		269.10		\$ 269.10	\$ -

NORTHEAST GEORGIA PRESBYTERY
CHURCH GIVING
MARCH 2024

CHURCH	MEMBERS 12/31/2022	SHARED MISSION COMMITMENT	SHARED MISSION RECEIPTS	REMAINING BALANCE	GENERAL ASSEMBLY BENEVOLENCES	PER CAPITA ASSESSMENT	PER CAPITA RECEIPTS	REMAINING BALANCE	TOTAL RECEIPTS
JEFFERSON	48	0.00		\$ -		993.60		\$ 993.60	\$ -
LAVONIA	21	400.00	400.00	\$ -		434.70	434.70	\$ -	\$ 834.70
MADISON	296	3,000.00	1,500.00	\$ 1,500.00	255.00	6,127.20	3,063.60	\$ 3,063.60	\$ 4,818.60
MILLEDGEVILLE FIRST	138	3,600.00	650.00	\$ 2,950.00	710.00	2,856.60		\$ 2,856.60	\$ 1,360.00
MONTICELLO	215			\$ -		4,450.50		\$ 4,450.50	\$ -
MOUNT HERMON	62			\$ -		1,283.40		\$ 1,283.40	\$ -
MOUNTAIN	29	500.00	500.00	\$ -		600.30		\$ 600.30	\$ 500.00
NACOOCHEE	247	12,000.00	2,000.00	\$ 10,000.00		5,112.90	898.00	\$ 4,214.90	\$ 2,898.00
NEW HOPE	20			\$ -		414.00		\$ 414.00	\$ -
OCONEE	251		550.00	\$ (550.00)		5,195.70	1,275.00	\$ 3,920.70	\$ 1,825.00
PLEASANT HILL	30	1,600.00		\$ 1,600.00		621.00		\$ 621.00	\$ -
RABUN GAP	201			\$ -		4,160.70		\$ 4,160.70	\$ -
REID MEMORIAL	708	46,878.00	15,626.00	\$ 31,252.00	1,333.32	14,655.60	4,885.32	\$ 9,770.28	\$ 21,844.64
SAINT ANDREW	116	2,000.04	500.01	\$ 1,500.03		2,401.20	600.30	\$ 1,800.90	\$ 1,100.31
SARDIS	102			\$ -		2,111.40		\$ 2,111.40	\$ -
TIMPSON	21			\$ -		434.70		\$ 434.70	\$ -
UNION POINT FIRST	18		600.00	\$ (600.00)	330.00	372.60	372.60	\$ -	\$ 1,302.60
WESTMINSTER	40	500.00		\$ 500.00		828.00		\$ 828.00	\$ -
WESTSIDE	45	0.00		\$ -		931.50		\$ 931.50	\$ -
WILEY	26			\$ -		538.20	538.20	\$ -	\$ 538.20
WINDER FIRST	55			\$ -		1,138.50	1,138.50	\$ -	\$ 1,138.50
TOTAL:	5,783	196,826.04	\$ 42,264.53	\$ 154,561.51	\$ 6,904.00	\$ 119,708.10	\$ 28,290.50	\$ 91,417.60	\$ 77,459.03